



Environmental Policy

The importance of the environment is ingrained into the DNA of Heritage Hotels and Resorts. Our ethos envelops our need to create an equilibrium between people, planet, and profit, with our Environmental Policy setting tone to our sustainable journey.

- We are committed to proactively identify potential environmental and social impacts from the operation and establish mitigation strategies within the business model.
- At Heritage Hotels and Resorts, we are committed to comply with all applicable laws and regulations at national and international levels alongside other environmental-related requirements.
- We adhere to this through the continual improvement to our environmental management system and the prevention of pollution.
- We are committed to incorporating good environmental practices into our corporate decision-making and our operations. These values originate from the Company's top management and are emphasized through all levels of responsibility within the organization. We have and will continue to develop and monitor annual environmental objectives and targets to assist in meeting this commitment.
- Considering our environmental commitment, SMART targets for water and energy utilization, pollution reduction and resource efficiency have been established to support the organizations' goal of achieving net zero carbon by 2030.

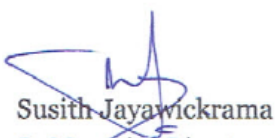
Heritage Hotels and Resorts aims to control its impact on the surrounding ecosystems and continually work to enrich the natural ecosystems through focused interventions.

- Procedures and practices are in place to minimize waste and encourage segregation of solid waste through the 7R waste elimination system with the aim of zero waste-to-landfill.

Heritage Hotels and Resorts will communicate its Environmental Policy to all guests, associates, suppliers, and contractors and involve them in upholding the hotels' environmental policy.

- We will continually train, educate, and develop our associates and partners on good environmental practices and environmental issues.
- This Policy shall be made available to the public and be communicated to all associates and partners of Heritage Hotels and Resorts, to solicit their input in meeting its environmental goals.

Heritage Hotels and Resorts has undertaken a long-term commitment to ensure the continual improvement of the Environmental Policy, objectives and programs, periodically, to achieve a holistic policy that embrace our value culture and the changes of the world we live in.



Susith Jayawickrama
Jt. Managing Director

Aitken Spence Hotel Managements (Pvt) Ltd.